

SCOTDANCE USA CHILD PROTECTION POLICY

POSITION STATEMENT

ScotDance USA aims to ensure that the safety and wellbeing of all competitors is protected. Any suspicions and/or allegations of abuse will be taken seriously and acted upon immediately and appropriately.

All ScotDance USA members are expected to conduct themselves in accordance with the principles set forth in the Royal Scottish Official Board of Highland Dancing Code of Ethics. Physical violence, including pushing, shoving, or grabbing as well as theft, verbal insults, drugs, and excessive use of alcohol is prohibited at ScotDance USA dance classes and events.

If you are concerned about any aspect of a child or vulnerable person's physical, social, emotional, or psychological wellbeing, please report it directly to the event organizer or a ScotDance USA official.

The Child Protection Policy and related documentation are available upon request. Contact the ScotDance USA Vice President at: vicepresident@scotdanceusa.com

SAFE SPORT REQUIREMENT

In addition to the expectation that all ScotDance USA members must conduct themselves in accordance with the Royal Scottish Official Board of Highland Dancing Code of Ethics, all ScotDance USA members who are actively teaching are required to take SafeSport training to maintain their SDUSA membership. The U.S. Center for SafeSport offers online courses based on best practices in abuse prevention education. This training focuses on the requirements for creating an environment that puts athlete safety first.

The Code of Ethics and SafeSport training documents are available upon request. Contact the ScotDance USA Vice President at vicepresident@scotdanceusa.com for further information.

PHOTO / VIDEO POLICY

ScotDance USA is committed to providing a safe, positive, and respectful environment for all attendees at its sanctioned events. All members of our dance community who sign the Code of Ethics – including dancers, dance families, teachers, judges, organizers, and volunteers – must be committed to this same priority of mutual respect.

Many families want to capture photos / videos of relatives and friends. Family members, friends, and members of our dance community should:

- Feel free to record one's own dancer(s).
- Consider the privacy of other dancers by being careful to only record your dancer in photos / videos unless you have been given permission by the parents / guardians of the other dancers.
- Follow the tenets of the Code of Ethics if you are posting photos / videos on social media of dancers at SDUSA-sanctioned events.

Some organizers may designate an official photographer for their event. This designation should be announced to all event attendees so there is no confusion.

DATA PRIVACY STATEMENT

SDUSA takes data privacy very seriously. Personal data is collected by competition organizers and SDUSA Officers for the purpose of performing our duties within RSOBHD and SDUSA guidelines. All data is recorded in electronic format (for example Excel or Highland Scrutineer) and retained for a period of one year at which time electronic records will be deleted and paper entry forms properly disposed of.